



## Bylaws

### Purpose

The Mission of the Johnson City Schools Hall of Fame is to recognize and honor those educators, alumni and contributors who made significant impacts in progressing Johnson City Schools. In doing this, we hope to preserve the rich history of Johnson City Schools and establish a link to the past and present members of Johnson City Schools.

### Mission

- Celebrate the excellence of Johnson City Schools by acknowledging its employees and alumni.
- Preserve the history and impact of Johnson City Schools.
- Promote the positive values of Johnson City Schools, its employees and its students.

### Selection Criteria & Process

#### Selection Committee

- Fourteen (14) individuals are responsible for electing individuals to the Johnson City Schools Hall of Fame.
  - o Chaired by Johnson City Schools Superintendent (or designee)

#### Additional membership

- 1 Johnson City Schools Superintendent Designee
- 1 HOF members (after 2019-2020 induction)
- 1 BOE Member
- 1 PTA Council member
- 1 Johnson City Schools Foundation Member (President or appointee)
- 2 members from currently employed JCS Certified Staff
- 2 member from currently employed JCS Classified Staff
- 2 Community Members (selected by Johnson City Chamber of Commerce Director)
- 2 Retired Staff members (one classified/one certified)

- Terms to be 3 years, with staggered appointments
  - o Term length for initial members will be 3, 4 and 5 years, equally distributed
- JCS related committee members to be appointed by the JCS Superintendent's Administrative Cabinet.

### **Inaugural Class (2019-2020)**

The inaugural class will be composed of up to twenty (20) inductees, with six (6) members coming from each category and two (2) members from any category. During the following years, there may be up to three (3) inductees from each category and the next highest vote getter for a possibility of ten (10) inductees each year.

If a tie occurs, then the selection committee will revote between individuals that tied.

### **Requirements**

#### Categories for Inductees

Up to three (3) members for each category and the highest remaining vote getter for a total of ten (10) total members that may be elected from each of the following categories:

Legacy – Retired Pre-1970

Tradition – Retired 1971 – 2000

Modern – Retired 2001 – Present

- “Retired” is defined as “no longer working in a continual paid capacity for Johnson City Schools.”
- An individual’s “retirement” year is based on the initial year regular continual employment with JCS started. For alumni, it will be the year that they graduated high school.
- Any of these inductees can be living or deceased.

### **Criteria for Distinguished Educator / Contributor**

#### I. Administrators, Coaches, Teachers

A nominee must have been an administrator, coach or teacher within Johnson City Schools for a minimum of ten (10) years and must have distinguished themselves by

demonstrating exceptional leadership, character and achievement during his/her tenure for Johnson City.

II. Contributor

Any person who has been a loyal and devoted supporter of Johnson City Schools for a minimum of ten (10) years. This category might include assistant coaches, staff, scorers, PTA members, Johnson City Public Schools Foundation members or media people.

**Criteria for Distinguished Alumni**

III. Professional Achievement

Any former Johnson City Schools student who distinguished himself/herself with excellence and acknowledged leadership in his/her chosen field. Must be a graduate of Johnson City Schools and out of school for at least ten (10) years.

IV. Humanitarian Achievement

Any former Johnson City Schools student who distinguished himself/herself with excellence and acknowledged leadership in service to the community. Must be a graduate of Johnson City Schools and out of school for at least ten (10) years.

**Eligibility**

- To be eligible for nomination, an individual must meet the following criteria:
  - o Been regularly employed with JCS for a minimum of 10 years or a graduate of Johnson City Schools.
    - 10-year minimum can be waived by an 80 percent vote from Hall of Fame Selection Committee.
  - o Been retired for five years or a graduate for 10 years.
    - 5-year and 10-year minimum can be waived by an 80 percent vote from Hall of Fame Selection Committee.
  - o A contributor for Johnson City Schools for at least ten (10) years.
- Once nominated, an individual will remain under consideration for enshrinement for a period of five (5) years. If not elected to HOF during the five-year consideration, an individual may not be nominated for a period of two (2) years before again being eligible for nomination.

**Selection Process**

- Any individual may submit a candidate for nomination from January 1 through June 1 of each year using the JCS Hall of Fame Nomination Form.

- All Nomination Forms received by the application deadline for nominees who meet the applicable criteria will be processed and forwarded to the Selection Committee.
- Prior to June 15 of each calendar year, the Selection Committee will review and make a preliminary vote of all eligible candidates. Any candidate receiving an 80 percent affirmative vote of the full Selection Committee will move to Full Consideration.
- Prior to July 1 of each calendar year, the Selection Committee will meet (at date, time, and location to be determined by the Selection Committee Chair) to review the list of Considered Candidates in each category.
  - o Following a detailed biographical presentation and discussion/consideration by the Selection Committee, Considered Candidate names will be presented for elimination voting using the following criteria:
    - All Selection Committee members present will vote for individuals from the list of Considered Candidates. Those receiving 65 percent or more will go up for final consideration.
    - Final Candidates in each category will be reviewed by the Selection Committee before a final vote is taken.
      - Final Candidates are then voted on individually (yes or no)
      - Any Final Candidate receiving a minimum of 80 percent “yes” votes will be inducted into the Johnson City Schools Hall of Fame.
      - Johnson City Schools Hall of Fame Inductees will be individually notified by the HOF Committee Chairman (or designee) prior to July 8 of each calendar year.

## **Recognition**

- HOF Inductees will be formally recognized at the Johnson City Schools Faculty/Staff Convocation prior to the start of each school year. They will also be honored at a later date during a Johnson City Schools Hall of Fame ceremony.