

**JOHNSON CITY SCHOOLS  
2019-2020**

1%

| <b>YEARS</b> | <b>1</b> | <b>1.5</b> | <b>2</b> | <b>3</b> | <b>4</b> | <b>5</b> | <b>6</b> | <b>7</b> |
|--------------|----------|------------|----------|----------|----------|----------|----------|----------|
| 0            | \$ 7.25  | \$ 10.38   | \$ 11.80 | \$ 12.98 | \$ 14.29 | \$ 15.71 | \$ 21.72 | \$ 16.81 |
| 1            | \$ 7.25  | \$ 10.51   | \$ 11.92 | \$ 13.11 | \$ 14.42 | \$ 15.87 | \$ 21.72 | \$ 16.98 |
| 2            | \$ 7.25  | \$ 10.62   | \$ 12.04 | \$ 13.25 | \$ 14.58 | \$ 16.04 | \$ 21.72 | \$ 17.15 |
| 3            | \$ 7.25  | \$ 10.72   | \$ 12.16 | \$ 13.36 | \$ 14.71 | \$ 16.18 | \$ 21.72 | \$ 17.31 |
| 4            | \$ 7.25  | \$ 10.85   | \$ 12.27 | \$ 13.51 | \$ 14.86 | \$ 16.33 | \$ 21.72 | \$ 17.49 |
| 5            | \$ 7.25  | \$ 10.96   | \$ 12.40 | \$ 13.63 | \$ 15.00 | \$ 16.49 | \$ 21.72 | \$ 17.66 |
| 6            | \$ 7.25  | \$ 11.08   | \$ 12.51 | \$ 13.76 | \$ 15.13 | \$ 16.66 | \$ 21.72 | \$ 17.81 |
| 7            | \$ 7.25  | \$ 11.19   | \$ 12.63 | \$ 13.90 | \$ 15.29 | \$ 16.81 | \$ 21.72 | \$ 17.99 |
| 8            | \$ 7.25  | \$ 11.32   | \$ 12.75 | \$ 14.02 | \$ 15.42 | \$ 16.97 | \$ 21.72 | \$ 18.16 |
| 9            | \$ 7.25  | \$ 11.42   | \$ 12.86 | \$ 14.14 | \$ 15.57 | \$ 17.13 | \$ 21.72 | \$ 18.33 |
| 10           | \$ 7.25  | \$ 11.55   | \$ 12.98 | \$ 14.29 | \$ 15.71 | \$ 17.28 | \$ 21.72 | \$ 18.49 |
| 11           | \$ 7.25  | \$ 11.66   | \$ 13.10 | \$ 14.41 | \$ 15.85 | \$ 17.44 | \$ 21.72 | \$ 18.67 |
| 12           | \$ 7.25  | \$ 11.76   | \$ 13.23 | \$ 14.55 | \$ 15.99 | \$ 17.61 | \$ 21.72 | \$ 18.83 |
| 13           | \$ 7.25  | \$ 11.89   | \$ 13.33 | \$ 14.67 | \$ 16.14 | \$ 17.75 | \$ 21.72 | \$ 19.00 |
| 14           | \$ 7.25  | \$ 12.00   | \$ 13.46 | \$ 14.80 | \$ 16.28 | \$ 17.90 | \$ 21.72 | \$ 19.16 |
| 15           | \$ 7.25  | \$ 12.13   | \$ 13.58 | \$ 14.94 | \$ 16.43 | \$ 18.07 | \$ 21.72 | \$ 19.34 |
| 16           | \$ 7.25  | \$ 12.23   | \$ 13.69 | \$ 15.06 | \$ 16.58 | \$ 18.23 | \$ 21.72 | \$ 19.49 |
| 17           | \$ 7.25  | \$ 12.36   | \$ 13.81 | \$ 15.19 | \$ 16.71 | \$ 18.38 | \$ 21.72 | \$ 19.67 |
| 18           | \$ 7.25  | \$ 12.47   | \$ 13.94 | \$ 15.33 | \$ 16.85 | \$ 18.53 | \$ 21.72 | \$ 19.84 |
| 19           | \$ 7.25  | \$ 12.58   | \$ 14.04 | \$ 15.45 | \$ 17.00 | \$ 18.71 | \$ 21.72 | \$ 20.00 |
| 20           | \$ 7.25  | \$ 12.70   | \$ 14.15 | \$ 15.58 | \$ 17.15 | \$ 18.85 | \$ 21.72 | \$ 20.17 |
| 21           | \$ 7.25  | \$ 12.82   | \$ 14.29 | \$ 15.71 | \$ 17.28 | \$ 19.01 | \$ 21.72 | \$ 20.35 |
| 22           | \$ 7.25  | \$ 12.93   | \$ 14.39 | \$ 15.84 | \$ 17.42 | \$ 19.16 | \$ 21.72 | \$ 20.51 |
| 23           | \$ 7.25  | \$ 13.03   | \$ 14.52 | \$ 15.97 | \$ 17.56 | \$ 19.33 | \$ 21.72 | \$ 20.68 |
| 24           | \$ 7.25  | \$ 13.17   | \$ 14.64 | \$ 16.10 | \$ 17.71 | \$ 19.48 | \$ 21.72 | \$ 20.85 |
| 25           | \$ 7.25  | \$ 13.27   | \$ 14.76 | \$ 16.23 | \$ 17.85 | \$ 19.64 | \$ 21.72 | \$ 21.01 |

| <b>JOB</b>  | <b>SCALE</b> |
|---|--------------|
| Student Workers                                       | 1            |
| Educare Care Givers hired after 2-7-11                | 1.5          |
| Care Giver (Educare Hired before 2-7-11 and all ECLC) | 2            |
| Custodian   | 2            |
| Food Service Asst. Courier                            | 2            |
| Food Service Café Workers                             | 2            |
| Crossing Guard  | 2            |
| Food Service Courier                                  | 3            |
| Guard   | 3            |
| Maintenance I   | 3            |
| Print Shop Clerk/Copy Clerk                           | 3            |
| Secretary   | 3            |
| Mentor  | 3            |
| Elementary Food Service Café Manager                  | 4            |
| Educational Assistant                                 | 4            |
| Educational Media                                     | 4            |
| Elementary Bookkeeper                                 | 4            |
| Nurse (LPN)   | 4            |
| Secondary Food Service Café Manager                   | 5            |
| Administrative Secretary                              | 5            |
| Educare Assistant Director                            | 5            |
| Food Service Administrative Manager                   | 5            |
| Head Custodian  | 5            |
| Maintenance II  | 5            |
| Print Shop Asst. Manager                              | 5            |
| Middle/Intermediate Bookkeeper                        | 5            |
| SHHS Bookkeeper                                       | 6            |
| Educare Director                                      | 6            |
| Language Specialist                                   | 6            |
| Food Service Accountant                               | 6            |
| Payroll Accountant                                    | 6            |
| Accounts Payable Accountant                           | 6            |

