

March 5, 2018

The Johnson City Board of Education met in special session on Monday, March 5, 2018, at 5:00 p.m., in the Maple Room at the Columbus Powell Center. The following members were in attendance:

Mr. Timothy Belisle, Chair
Mr. Jonathan Kinnick, Vice Chair
Mrs. Kathy Hall, Secretary
Mr. Thomas Hager, Jr.
Mr. John Hunter, II Dr. Richard Manahan
Mrs. Stacie Torbett
Dr. Steve Barnett, Superintendent of Schools

I. CALL TO ORDER AND PURPOSE OF MEETING

- Belisle called the meeting to order and welcomed those in attendance
- The purpose of the meeting was to review Board Policies.

II. SECTION TWO – FISCAL MANAGEMENT

- Policy 2.803 – Salary Deductions
 - Page 1, delete line 5, delete “upon written notification to”
 - Line 5, add accepted changes from TSBA.
- Policy 2.806 – Bids and Quotations
 - Line 9, delete “The city manager will approve those purchases”
 - Line 9, add accepted changes from TSBA.

III. SECTION FIVE – PERSONNEL

- Policy 5.114 – Personnel Records
 - Page 1, delete lines 12-21, delete “a. Employee records, other than protected information, shall at all times, during business hours, be open for personal inspection by any citizen of the State of Tennessee. Any person making an inspection of such records shall provide such person's name, address, business telephone number, home telephone number, driver's license number or other appropriate identification prior to inspecting such records. All persons wishing to inspect personnel records must make an appointment with the Human Resources. b. Any employee may have access at any reasonable time to that employee's personnel file. c. Employee records shall be maintained for a period of forty-five (45) years following termination of employment/retirement and after that time, may be destroyed under rules established by the Superintendent of Schools.”
 - Line 37, add accepted changes from TSBA.
 - Page 2, Lines 22 - 26, add accepted changes from TSBA.
- Policy 5.117 – Procedure for Granting Tenure
 - Page 1, delete line 9, delete “The Superintendent of schools will recommend persons eligible for tenure at a board meeting in ample time to provide notice of non-renewal to each teacher not granted tenure within five (5) business days following the last instrumental day for the school year.”⁴⁷
- Policy 5.201 – Separation Practices for Non-Tenured Teachers
 - Page 2, Line 7, delete “non-tenured”

- Policy 5.303 – Personal and Professional Leave
 - Page 1, Line 9, add accepted changes from TSBA, “sports travel for coaches”
- Policy 5.403 – Drug & Alcohol Testing of Employees
 - Page 1, add accepted changes from TSBA, Change Transportation Personnel to CDL Employees
 - Page 2, Line 2, add accepted changes from TSBA, add “FOR ALL EMPLOYEES”
- Policy 5.501 – Complaints and Grievances
- Policy 5.702 – Interns and Student Teachers
 - Page 1, Line 4, delete “ in a given subject”
 - Line 4, delete “ student”
- Policy 5.902 – Board Collaborative Conferencing Agent
 - Page 1, Line 8, add accepted changes from TSBA, add “collaboration”
Delete “negotiating”
- Policy 5.1141 – Teacher Effect Data
 - Page 1, Line 3, add accepted changes from TSBA, add “The Board appoints the building principal as the”
Line 4, delete “will be defined as the respective building principal”
Line 8, add accepted changes from TSBA, add “designated”
Delete “assigned”

IV. SECTION SIX – STUDENTS

- Policy 6.100 – Student Goals and Objectives
 - Page 1, Line 5, add accepted changes from TSBA, add “gender”
- Policy 6.200 – Attendance
 - Page 2, Line 15, add accepted changes from TSBA, add “designee”
Line 17, add “after three (3) unexcused absences”
 - Line 19, delete “ten (10)” add accepted changes from TSBA, add “five (5)”
 - Line 22, add accepted changes from TSBA, add “Upon notification that a student has been absent ten (10) days without an adequate excuse, the principal/designee shall file a petition with the juvenile court.
 - Line 18, add accepted changes from TSBA, add “Pre-K programs may have alternate attendance requirements”
- Policy 6.201 – Compulsory Attendance Ages
 - Page 1, Line 18, delete “Children who participate in an LEA sponsored pre-kindergarten program will be considered for kindergarten placement if they are five (5) years old on or before August 31.”
- Policy 6.202 – Home Schools
 - Page 1, Line 9, delete “before the commencement of”
- Policy 6.203 – School Admissions
 - Page 1, Line 20, add accepted changes from TSBA, add “properly executed”
- Policy 6.205 – Student Assignment
 - Page 1, Line 1, add accepted changes from TSBA, add “Kindergarten through grade 12” delete “students, including those in kindergarten”
Line 9, add accepted changes from TSBA, add “must be submitted to”
delete, “are made with”

- Policy 6.300 – Student Code of Conduct
 - Page 1, Line 8, add accepted changes from TSBA, add “school” delete “guidance”
- Policy 6.304 – Student Discrimination/Harassment Bullying, Cyber-bullying and Intimidation
 - Page 3, Line 7, add accepted changes from TSBA, add “expulsion”
 - Line 13, delete “middle school, junior high”
 - Line 15, add accepted changes from TSBA, add “and other members of the board of education if it is determined they have need to know.”
 - Line 19, add accepted changes from TSBA, add “either” delete “regular” add “or August”
- Policy 6.305 – Student Concerns, Complaints and Grievances
 - Page 2, add accepted changes from TSBA, add “Dr. Roger Walk”
- Policy 6.317 – Student Disciplinary Hearing Authority
 - Page 1, Line 35, delete “In the absence of a request for review, the decision of the DHA will be final.”
 - Line 40, add accepted changes from TSBA, add “In the absence of a request for review, the decision of the DHA will be final.”
- Policy 6.319 – Alternative School Programs
 - Page 1, Line 22, delete “guidance”
- Policy 6.400 – Student Counseling Program
 - Page 1, delete “guidance” add accepted changes from TSBA, add “counseling”
Line 4, add “school”
- Policy 6.400 – Physical Examinations and Immunizations
 - Page 2, Line 13, add accepted changes from TSBA, add “All students must have all required immunizations and provide evidence of such upon request.”
- Policy 6.405 – Self Administration of Medicines
 - Page 1, Line 30, add “or 504 Plan.”
- Policy 6.407 – Student Social Services
 - Page 1, delete “guidance” add accepted changes from TSBA, add “school”
- Policy 6.408 – Supervision of Students
 - Page 1, Line 2, delete “as well as”
- Policy 6.404 – Media Access to Students
 - Page 1, Line 4, add accepted changes from TSBA, add “With parental approval,”

V. ADJOURNMENT

The meeting was adjourned at 5:45 p.m.

Chairman

Secretary

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