

**June 5, 2017**

The Johnson City Board of Education met in regular session on Monday, June 5, 2017, at 6:00 p.m., in the Board Room at the Columbus Powell Center. The following members were in attendance:

Mrs. Kathy Hall, Vice Chair  
Mr. Thomas Hager, Jr., Secretary  
Mr. John Hunter, II  
Mr. Jonathan Kinnick  
Dr. Richard Manahan  
Mrs. Stacie Torbett  
Dr. Richard Bales, Superintendent of Schools

**1. CALL TO ORDER AND OPENING**

- A. Hall called the meeting to order and welcomed those in attendance.
- B. A moment of silence was held.
- C. Students from Liberty Bell Middle School led the pledge of allegiance to the flag.
- D. The opening for the meeting was provided by LBMS students.
- E. Art work on display during June was provided by LBMS students.
- F. Ms. Kristina Dempsey gave an update on LBMS and Ms. Sarah Taylor gave an update on the RTI program.

**2. RECOGNITIONS**

Dr. Debra Bentley presented the following recognition certificates on behalf of the Board:

- Drama teacher, Rick Marshall, was inducted into the Tennessee High School Speech and Drama League Hall of Fame at the recent state Forensics Tournament
- The following students were very successful in the State Forensics Tournament:  
Annika Burley and Guthrie Butler – State Champions in Duet Acting  
Ben Carroll-Garrett – State Champion in After-Dinner Speaking  
Molly-Kate Hance – State Champion in Original Oratory  
Ben Winiger – State Runner-up in After-Dinner Speaking
- The following Mountain View students placed in the recent Ronald McDonald House Charity Fundraiser:  
Carson Rodriguez and Maddox Rodriguez tied in 1<sup>st</sup> place and Darienne Ayers placed 2<sup>nd</sup>
- Indian Trail Intermediate School's Destination Imagination won the state championship. Team members are: Elliott Riggs, Bennett Baines, Logan Smith, Olivia Habart, Allie Carlson, Riley Thomason, and Sarah Nipper
- The MathElites from Indian Trail Intermediate School recently completed in the E.T.S.U. Elevating Mathematics Competition:  
Individual Round: Isaiah Neal (2<sup>nd</sup>), Maggie Jacobs (3<sup>rd</sup>), Maia Hals (5<sup>th</sup>), Shiven Jain (6<sup>th</sup>), Jessie Gu (7<sup>th</sup>), and Logan Smith (10<sup>th</sup>)  
Team Round: Isaiah Neal, Sunny Majethia, Maia Hals, Jayce Johnston, and Logan Smith – 1<sup>st</sup> place-Omega 5  
Rachel Leersen, Maggie Jacobs, Jessie Gu, Om Patel, and Jonah Turner – 2<sup>nd</sup> place-Pi 5

- Susan Sterling Lambert, orchestra teacher, has been awarded Outstanding Educator Award by American String Teacher Association. This will be announced in a future ASTA magazine publication where our Johnson City Schools Orchestra program will be featured in the article.
- The LBMS women's track and field team finished as state champion this spring. Members of the team are: Kennedy Simmons, Emilia Yatsky, Jackie Hirst, Alfreda Saysay, Taylor Owens, Hannah Ballard, Sierra Livingston, Shyantay Santiago, Kyley Carlsen, Gracie Wysong, Lindsey Taylor, Taryn Seeley, Mary Reed, and Trinny Duncan. The team was coached by Marvin Christman and Nancy McDonald.

Dr. Richard Manahan, on behalf of the Board of Education, presented Dr. Richard Bales with a proclamation in his honor and for his commitment and dedicated service to youth in the state of Tennessee. Randy McNally, Speaker of the Senate, at the request of and in conjunction with Senator Dewey "Rusty" Crowe drafted the proclamation and wished Dr. Bales a happy and fulfilling retirement.

The **Board congratulated Dr. Bales** for this honor and thanked him for his dedicated service to the students, staff, and teachers in the Johnson City School System noting he has done a tremendous job as superintendent of schools. This is his **last board meeting** and they wished him well as he begins his retirement and thanked him for his dedication to the Johnson City Schools.

### 3. **ADOPTION OF AGENDA**

On recommendation by Bales and on motion by Hunter, seconded by Kinnick, and unanimously passed on a 6-0 vote, the Board adopted the agenda as presented. A copy of the agenda is included with these minutes.

### 4. **CORRESPONDENCE, DELEGATIONS, AND COMMUNICATIONS**

There were no correspondence, delegations, or communications for this meeting.

### 5. **REPORTS FROM SUPERINTENDENT AND STAFF**

- A. The Board accepted the **Financial Report and Update from the Johnson City Schools Foundation Board** as submitted and presented by the President of the Board, Amy Stover.
- B. The Board accepted the **Updated on the International Baccalaureate Program** as submitted by Dr. Debra Bentley. Andrew Morton, a student who had taken the IB program and graduated with an IB diploma, spoke in favor of the program and stated the program had really helped prepare him for college. A teacher, Rachel Brouillette, also spoke in favor of the program noting that it produces students like Andrew who are not only college ready, but life ready as well. It was pointed out that the program has a very low number of students and there are some teachers at the high school who do not buy into the program, especially some AP teachers. It was also pointed out that the program is not promoted by counselors. The Board asked Dr. Barnett and the new high school principal to come up with a plan and make recommendations to strengthen the program, promote it better and how it might be incorporated at LBMS.

- C. The Board accepted the ***Building Projects Update*** as submitted on the agenda by Dave Chupa. This was ***Mr. Chupa's last meeting*** and the Board and Bales commended him for the hard work and effort he has put into the Johnson City School System and its students during his tenure with the system. They wished him well as he begins his retirement.

The Board asked that two updates be placed on the agenda for a future meeting: one from Shaw and Shanks regarding the LBMS project and one from ESG regarding energy savings.

- D. This is also the ***last meeting for Pam Cox***. The Board and Bales thanked Cox for her hard work and effort in keeping the finances of the school system in excellent condition during her tenure as Finance Director noting that the board, with Pam's help, had just presented a balanced budget to the City Commission. They wished her well as she begins her retirement.

The Board accepted the ***Update on Sales Tax – PEP*** as submitted on the agenda by Pam Cox.

- E. On recommendation by Bales and on motion by Manahan, seconded by Hunter, and unanimously passed on a 6-0 vote, the Board approved the ***Financial Report ending April 30, 2017***, as submitted on the agenda by Pam Cox.
- F. On recommendation by Bales and on motion by Manahan, seconded by Kinnick, and unanimously passed on a 6-0 roll call vote, the Board ***approved the 2017-2018 SY balanced budget*** that includes the General Purpose School Fund, Federal Projects Budget, State Projects Budget, School Food Service Budget, and the salary schedules as presented by Pam Cox. Torbett commended Cox for the budget and stated it was impressive to be able to present a balanced budget to the City Commission.
- G. On recommendation by Bales and on motion by Kinnick, seconded by Hunter, and unanimously passed on a 6-0 vote, the Board approved an ***increase to per diem from \$54 per day to \$60 per day*** beginning July 1, 2017.
- H. On recommendation by Bales and on motion by Torbett, seconded by Hunter, and unanimously passed on a 6-0 vote, the Board approved the ***Internal Activity Fund Budgets, Site-Based Budgets, and Educare Budgets for the 2017-2018 SY*** as submitted on the agenda by Pam Cox.
- I. On recommendation by Bales and on motion by Kinnick, seconded Torbett, and unanimously passed on a 6-0 vote, the Board approved the ***Encumbrances for the 2016-2017 SY*** as submitted on the agenda by Pam Cox.
- J. On recommendation by Bales and on motion by Manahan, seconded by Kinnick, and unanimously passed on a 6-0 vote, the Board approved the ***2016-2017 Budget Amendments for the General Purpose School Fund, School Federal Projects Fund, School State Projects Fund, and School Food Service Fund*** as submitted on the agenda by Pam Cox.

6. **UNFINISHED BUSINESS**

There was no unfinished business for this meeting.

7. **CONSENT AGENDA**

On recommendation by Bales and on motion by Kinnick, seconded by Torbett, and unanimously passed on a 6-0 vote, the Board approved the following Consent Agenda items as presented:

- A. Pulled for discussion (Board meeting minutes)
- B. Request from John Phillips, Lake Ridge, to write a check in excess of \$5,000
- C. Proposed fundraising activities: Fairmont (3), SHHS (1), Lake Ridge (4), and South Side (3)
- D. HEROES contract for the 2017-2018 SY
- E. Overnight field trip requests: LBMS/ITIS (1), and SHHS (3)
- F. Request from Melanie Riden-Bacon, SHHS, to write four (4) checks in excess of \$5,000
- G. Changes to the Student Code of Conduct for the 2017-2018 SY

The Board discussed **Consent Agenda Item A – Board meeting minutes.**

Manahan noted he had requested at the May 1, 2017 regular board meeting that Ms. Patterson attempt to locate a copy of the inter-governmental agreement that was discussed by the County Mayor and City officials because the Board of Education has never seen a copy of the agreement. Kinnick and Hall said they had received copies at the last Facilities Committee meeting. They were under the impression the agreement had not been approved. Manahan stated the county mayor has said that he is going to pursue the inter-governmental agreement during the next legislative session. Manahan stated that the board of education needs to have a full understanding of what is proposed in the agreement. The concern is whether or not there is a specific statement that the dollars go to educational programs or other general fund items. Manahan would like the board of education attorney to review the document and advise how it impacts the Johnson City Board of Education's future funding. The county commission passed a forty (40) cent tax increase. Then the county mayor, in his manifesto, determined that Johnson City is not provided its fair share of the tax increase. He has stated many times that the law says he can do it and he has no responsibility to the Johnson City taxpayers for their fair share. Hall asked that a copy of the inter-governmental agreement be included in the folders for the August meeting. Manahan stated he would like for the board attorney's review and opinion to be included in the folders as well. On recommendation by Bales and on motion by Manahan, seconded by Hunter, and unanimously passed on a 6-0 vote, the Board approved the minutes for the May 1, 2017 Special Session (Budget), May 1, 2017 Regular Session, and May 26, 2011 Special Session (Budget) as presented.

8. **RECOMMENDATIONS FROM THE SUPERINTENDENT**

There were no recommendations from the Superintendent for this meeting.

9. **NEW BUSINESS**

- A. ***Recommendation Regarding Disciplinary Hearing Board for the 2017-18 SY***  
On motion by Manahan, seconded by Torbett, and unanimously passed on a 6-0 vote, the Board approved the members of the Disciplinary Hearing Board for the 2017-18 SY as recommended by Dr. Barnett.

**B. Recommendation Regarding Collaborative Conferencing Management Team for the 2017-18 SY**

On motion by Kinnick, seconded by Hager, and unanimously passed on a 6-0 vote, the Board approved the members of the Collaborative Conferencing Management Team for the 2017-18 SY as recommended by Dr. Barnett.

**C. BOE Annual Agenda and Annual Calendar** – The Board accepted the Annual Agenda and Annual Calendar as submitted on the agenda.

**D. List of Board Conferences and Conventions** – The Board accepted the list of conferences and conventions as submitted on the agenda. It was noted the list will be updated when the new catalog is received from TSBA listing the conferences and conventions for the 2017-2018 SY.

This was the *last meeting for Ms. Dugger*, Executive Assistant to the Superintendent and BOE. Bales thanked her for her service and he and the Board wished her well as she begins her retirement.

**10. INFORMATION ITEMS**

The following information items were shared with the Board: Board Calendar of Events; Personnel Items; Correspondence on Behalf of the Board; Donations to: Cherokee (1), Coordinated School Health Program (2), Fairmont (2), Homeless Education Program (1), ITIS (1), LBMS (3), SHHS CTC FBLA (1), Towne Acres (1), and Woodland (3); and two (2) proposed fundraising activities for Lake Ridge PTA.

**11. COMMITTEE REPORTS**

Board members reported on various committee meetings

**12. BOARD UPDATES/DISCUSSION**

Board members shared updates and discussed items of interest to the Board/school system.

**13. MEETING DATES**

- The next regular Board meeting will be held on Monday, August 7, 2017, at 6:00 p.m. in the JCS Board Room.

**14. ADJOURNMENT**

The meeting was adjourned at 7:40 p.m.

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Chairman

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Secretary

attachments: Copy of Agenda

**Johnson City Board of Education Regular Meeting  
June 05, 2017 6:00 PM - Central Office**

**1. CALL TO ORDER AND OPENING**

Public attachment - JCS Beliefs, Mission, Vision, & Goals

**1.A. Call to Order and Welcome**

Tim Belisle, Board Chair

**1.B. Moment of Silence**

Tim Belisle, Board Chair

**1.C. Pledge of allegiance to the flag**

Students from LBMS

**1.D. Opening**

Students from LBMS

**1.E. Art work on display**

Students from LBMS

**1.F. Update on LBMS**

Tammy Pearce, Principal

**2. RECOGNITIONS**

Public attachment - Recognitions

**3. ADOPTION OF AGENDA**

**4. CORRESPONDENCE, DELEGATIONS AND COMMUNICATIONS**

**5. REPORTS FROM SUPERINTENDENT AND STAFF**

**5.A. Financial Report from Johnson City Schools Foundation Board**

Public attachment - JCPSF Report to School Board 6-5-17

Public attachment - FY 2016 JCPSF Annual Report Revised 5 18 17

Public attachment - Jan - Mar 2017 FY 2017 JCPSF Treasurers Report

Amy Stover, President

**5.B. International Baccalaureate Update**

Public attachment - IB Report

**5.C. Building Projects Update – Dave Chupa**

Public attachment - Building Projects Update

**5.D. Update on Sales Tax – PEP – Pam Cox**

Public attachment - PEP- Sales Tax Report

**5.E. Financial Report Ending April 30, 2017 – Pam Cox**

Public attachment - Financial Report Ending April 31, 2017

**5.F. Approval of the 2017-2018 SY Budget – Pam Cox**

Public attachment - FY18 General Purpose School Fund Budget, Federal Projects Budget, State Projects Budget, and Food Service Budget

Public attachment - 17-18 SALARY SCALES

Public attachment - Updated Budget Information from Finance Director

**5.G. Recommendation Regarding Per Diem for 2017-2018 SY – Pam Cox**

Public attachment - Per Diem Recommendation

**5.H. Approval of Internal Activity Fund Budgets, Site-Based Budgets, and Educare Budgets for the 2017-2018 SY – Pam Cox**

Public attachment - Internal Activity Funds, Site Based Funds and Educare Funds Budgets for 2017-18 SY

**5.I. Approval of Encumbrances for the 2016-2017 SY – Pam Cox**

Public attachment - Encumbrances for FY 17

Public attachment - Revised Encumbrance list from LBMS

**5.J.** 2016-2017 Budget Amendments for: General Purpose School Fund, School Federal Projects Fund, School State Projects Fund, School Food Service Fund.  
Public attachment - 16-17 Final Budget Amendment

**6. UNFINISHED BUSINESS**

**7. CONSENT AGENDA**

**7.A.** Approval of Minutes

Public attachment - M-May-01-17 Regular Meeting

Public attachment - M-May-01-17 Special Session-Budget

Public attachment - M-May-26-17 Special Session -Budget

**7.B.** Request from John Phillips, Lake Ridge, to write a check in excess of \$5,000

Public attachment - Request from John Phillips, Lake Ridge, to write a check in excess of \$5,000

**7.C.** Proposed Fundraising Activities

Public attachment - Proposed Fundraising Activities (#1-3) from Fairmont

Public attachment - Proposed Fundraising Activity #1 from SHHS

Public attachment - Proposed Fundraising Activity #1 from Lake Ridge

Public attachment - Proposed Fundraising Activity #2 from Lake Ridge

Public attachment - Proposed Fundraising Activity #3 from Lake Ridge

Public attachment - Proposed Fundraising Activity #4 from Lake Ridge

Public attachment - Proposed Fundraisers #1-3 from South Side

**7.D.** HEROES Contract for the 2017-2018 School Year

Public attachment - HEROES Contract for the 2017-2018 SY

**7.E.** Overnight Field Trip Requests

Public attachment - Overnight Field Trip Request #1 from LBMS-ITIS

Public attachment - Overnight Field Trip Request #1 from SHHS

Public attachment - Overnight Field Trip Request #2 from SHHS

Public attachment - Overnight Field Trip Request #3 from SHHS

**7.F.** Request from Melanie Riden-Bacon, SHHS, to write four (4) checks in excess of \$5,000

Public attachment - Request from Melanie Riden-Bacon, SHHS, to write four (4) checks in excess of \$5,000

**7.G.** Changes to the Student Code of Conduct for the 2017-2018 SY

Public attachment - Code of Conduct

Public attachment - Code of Conduct 2

**8. RECOMMENDATIONS FROM THE SUPERINTENDENT FOR ACTION**

**9. NEW BUSINESS**

**9.A.** Recommendation Regarding Disciplinary Hearing Board for the 2017-2018 SY

Public attachment - Recommendation Regarding Disciplinary Hearing Board for the 2017-2018 SY

**9.B.** Recommendation Regarding Collaborative Conferencing Management Team for the 2017-2018 SY

Public attachment - Recommendation Regarding Collaborative Conferencing Management Team for the 2017-2018 SY

**9.C.** BOE Annual Agenda and Annual Calendar

Public attachment - BOE Annual Agenda & Annual Calendar

**9.D.** List of Board Conferences and Conventions

Public attachment - TSBA BOE Conferences, Conventions, and Workshops 2017-2018 SY

**10. INFORMATION ITEMS**

**10.A. BOE Calendar of Events**

Public attachment - BOE Calendar of Events

**10.B. Personnel Items**

Public attachment - June 2017 Personnel Items

**10.C. Correspondence on Behalf of the Board**

Public attachment - Correspondence on Behalf of the Board

**10.D. Donations**

Public attachment - Donation #1 to Cherokee

Public attachment - Donation #1 to Coordinated School Health Program

Public attachment - Donation #1 to Fairmont

Public attachment - Donation #1 to Homeless Education Program

Public attachment - Donation #1 to ITIS

Public attachment - Donation #1 to LBMS

Public attachment - Donation #1 to SHHS CTC FBLA

Public attachment - Donation #1 to Towne Acres

Public attachment - Donation #2 to Coordinated School Health Program

Public attachment - Donation #2 to Fairmont

Public attachment - Donation #2 to LBMS

Public attachment - Donation #3 to LBMS

Public attachment - Donations #1-3 to Woodland

**10E. PTA Proposed Fundraising Activities**

Public attachment - Lake Ridge PTA Proposed Fundraising Activities (2)

**11. COMMITTEE REPORTS**

Public attachment - Board Committee Reports

**12. BOARD UPDATES AND DISCUSSION**

**13. MEETING DATES**

Public attachment - BOE Upcoming Meetings

**14. ADJOURNMENT**