

February 4, 2019

The Johnson City Board of Education met in special session on Monday, February 4, 2019, at 5:00 p.m., in the Maple Room at the Columbus Powell Center. The following members were in attendance:

Mr. Jonathan Kinnick, Vice Chair
Mrs. Kathy Hall, Secretary
Mr. Thomas Hager, Jr.
Ms. Michelle Treece
Ms. Paula Treece
Mr. Robert Williams
Dr. Steve Barnett, Superintendent of Schools

I. CALL TO ORDER AND PURPOSE OF MEETING

- Hall called the meeting to order and welcomed those in attendance
- The purpose of the meeting was to review Board Policies.

II. SECTION TWO – FISCAL MANAGEMENT

- Policy 2.400 – Salary Revenues
 - Page 1, under section Fines, line 3, add “technology”
 - Page 1, add accepted changes from TSBA regarding tuition.
“Tuition may be paid quarterly, but must be paid in advance. Failure to pay tuition in advance of the quarter shall result in dismissal of the student from Johnson City Schools. Teachers and services will not be added to the school program to accommodate tuition students. Pre-school programs are not included in the tuition program.”
 - Page 2, delete section 8-3 regarding tuition.
- Policy 2.401 – Gifts and Bequests to the School System
 - Page 1, delete the word public from the Johnson City Schools Foundation
- Policy 2.801 – Petty Cash Accounts
 - Page 1, change policy/wording, “The maintenance of a petty cash account is not permitted on either the individual schools or central office level.
- Policy 2.8051 – Credit Cards
 - Page 1, add “and will be subject to discipline.”
- Policy 2.806 – Bids and Quotations
 - Page 1, change “five hundred” to “one –thousand” for written quotes
- Policy 2.809 – Vendor Relations
 - Page 1, add “including those” for all agreements

III. SECTION FOUR – INSTRUCTIONAL PROGRAM

- Policy 4.207 – English Language Learners
 - Page 1, add accepted changes from TSBA.

IV. SECTION FIVE – PERSONNEL

- Policy 5.103 – Job Descriptions
 - Page 1, delete line 1, delete “a copy of all”
- Policy 5.106 – Application and Employment
 - Page 1, Line 7, delete “Any costs incurred by the Tennessee Bureau of Investigation in conducting such investigations of applicants shall be paid by the school system requesting such investigation and information.”
- Policy 5.109 – Evaluation
 - Page 1, line 4, change wording, “A state-approved model shall be used for evaluating administrative and supervisory personnel. The Board shall approve standard forms to be used in evaluating support personnel.”
- Policy 5.115 – Assignment/Transfer
 - Page 1, delete “ in part” and delete “written”
- Policy 5.116 – Staff Positions
 - Page 1, change word “children” to “students”
- Policy 5.201 – Separation Practices for Non-Tenured Teachers
 - Page 2, add accepted changes from TSBA
- Policy 5.301 – Emergency and Legal Leave
 - Page 2, add accepted changes from TSBA
- Policy 5.302 – Sick Leave
 - Page 2, add “partner” and “stepchildren”
- Policy 5.400 – Personnel Health Examinations/ Communicable Diseases
 - Page 2, add “physician’s” to certificate
- Policy 5.604 – Overtime Pay of Non-Exempt Personnel
 - Page 2, add “Previously” scheduled and “appointments”
- Policy 5.605 – Staff Gifts and Solicitations
 - Page 1, delete “only” and add “fund drive”
- Policy 5.700 – Temporary Employees
 - Page 1, line 1, delete “and which are expected to last at least thirty (30) days”
- Policy 5.701 – Substitute Teachers
 - Page 1, delete “The badge shall be returned to the office at the end of the assignment”
- Policy 5.801 – Superintendent of Schools Recruitment and Selection
 - Page 1, section 4, delete “two” and add “majority”
- Policy 5.802 – Superintendent of Schools Duties
 - Page 2, line 11, add “his”
- Policy 5.900 – Collaborative Conferencing-Legal Status
 - Page 1, delete “To not be subject to the National Labor Relations Act.”
- Policy 5.904 – Collaborative Conferencing Progress Reporting
 - Page 1, line 1, add “collaborative”

V. SECTION SIX – STUDENTS

- Policy 6.200 – Attendance
 - Page 3, update policy per state law regarding truancy
- Policy 6.201 – Compulsory Attendance Ages
 - Page 1, Line 4, delete “one (1) semester of.”
- Policy 6.206 – Transfer Within the System
 - Page 1, Line 2, delete “parents” and add “families”
- Policy 6.207 – Withdrawals
- Policy 6.208 – Release During School Hours
 - Page 1, section 6, add “dual enrollment class, and” and add section 7, “No students will be released during a hard lock down.”
- Policy 6.302 – Procedural Due Process
 - Page 3, Line 7, delete “knew” add “knows”

SECTION TWO – FISCAL MANAGEMENT

- Policy 2.404– School Support Organizations
 - Ms. Paula Treece recommended that school system employee should be included as a school representative in the wording in section 11 for less confusion: “A school representative cannot act as a treasurer or bookkeeper for a school support organization, or be a signatory on the checks for a school support organization. A majority of the voting members of any school support organization board should not be composed of school representatives.”

VI. ADJOURNMENT

The meeting was adjourned at 5:45 p.m.

Chairman

Secretary

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